

Symtek Automation Asia Co., Ltd.
Board of Directors' Authority and Individual Member Profiles

SAA has established a set of regulations for board meetings, with the most recent revision submitted to the board on November 8, 2022. Article 12 of these regulations outlines the authority of the board of directors as follows:

The following matters shall be discussed by the board of directors of SAA.

1. The company's operational plan.
2. Annual financial reports and second-quarter financial reports subject to auditor verification.
3. The establishment or amendment of internal control systems in accordance with Article 14-1 of the Securities Exchange Act, as well as the assessment of the effectiveness of internal control systems.
4. Procedures for significant financial transactions, including the acquisition or disposal of assets, engaging in derivative trading, lending funds to others, endorsing or providing guarantees for others, as stipulated in Article 36-1 of the Securities Exchange Act.
5. The raising, issuance, or private placement of equity securities.
6. Appointment or dismissal of the Chairman of the Board in the absence of an Executive Director.
7. Appointment or removal of heads of finance, accounting, or internal audit.
8. Donations to related parties or significant donations to non-related parties. However, donations of a charitable nature for emergency relief in the event of a significant natural disaster may be ratified by the next board meeting.
9. Matters stipulated in Article 14-3 of the Securities Exchange Act, other matters to be resolved by the shareholders' meeting or the board of directors in accordance with laws or regulations, or significant matters specified by the competent authority

Profiles of 10th Board of Directors

Term of Office: From June 4, 2025 to June 3, 2028

Title	Name	Education	Key Experience
1. Director	WANG, NIEN-CHING	Electrical Engineering, Lunghwa National Chengchi University – MBA, College of Commerce Graduate Institute of Management, Yuan Ze University	Chairman of Symtek Automation Asia Co., Ltd. (6438) Vice Chairman & General Manager of Symtek Automation Asia Co., Ltd. (6438) Chairman of Symtek Automation China Co., Ltd. Director of LinkCom Manufacturing Co., Ltd. (6821) Corporate Director Representative of TSS HOLDINGS LIMITED Director of Gudeng Inc.
2. Director	ROYAL MAX HOLDINGS LIMITED Representative: KOON, TIN-YAU	EMBA, The Chinese University of Hong Kong	Director & General Manager of Protek Technology Limited General Manager of Dongguan Protek Machinery Limited Director of Symtek Automation Asia Co., Ltd. (6438) Supervisor of Protek Technology Limited (Shenzhen)
3. Director	Gudeng Precision Industries Co., LTD. Representative: CHIU, MING-CHIEN	PH.D. of Management Information System, NCCU MBA, Guanghua School of Management, Peking University University MBA, National Taipei University	Chairman and CEO of Gudeng Precision Industries Co., LTD (3680) Chairman of Gudeng Equipment Co., LTD (6953) Chairman of GUCHII TECHNOLOGY CO., LTD. Chairman of Hengyang Green Energy Co., Ltd. Chairman of Bosheng Industry Co., Ltd. Chairman of Partner One Limited Chairman of Chaoyu Aerospace Technology Co., Ltd.

			<p>Director of Shoding Precision Industry Co., Ltd.</p> <p>Director of Gudeng Venture Capital Co., Ltd.</p> <p>Director of Symtek Automation Asia Co., Ltd. (6438)</p> <p>Director of iAnalyzer Inc.</p> <p>Representative of Jia Qian Technology (Shanghai) Co., Ltd.</p> <p>Representative of Gudeng Inc.</p> <p>Representative of Gudeng Investment Co., Ltd.</p> <p>Supervisor of TSS HOLDINGS LIMITED</p> <p>Representative of Gudeng Corporation (Japan)</p> <p>Representative of Gudeng Korea Co., Ltd.</p>
4. Director	TAN, MING-CHU (Female)	<p>National Chengchi University – Entrepreneur Program</p> <p>Dominican University (USA) – MBA</p> <p>NTU–Fudan University – EMBA</p>	<p>Chairman of LinkCom Manufacturing Co., Ltd. (6821)</p> <p>Chairman of Dongguan Lien Bao Optoelectronics Technology Co., Ltd.</p> <p>Board Member of Taiwan Global Brand Management Association</p> <p>Board Member of Taiwan Digital Governance Association</p> <p>Director of Symtek Automation Asia Co., Ltd. (6438)</p>
5. Director	CHU, JUNG-FU	M .B.A., Westbank University, U.S.A.	<p>Chairman of Fu Wei Enterprise Co., Ltd.</p> <p>Director of Symtek Automation Asia Co., Ltd. (6438)</p> <p>Director of Maxtronic Technology Co., Ltd.</p>
6. Independent Director	CHIEN, JUNG-KUN	National Chengchi University – MBA, College of Commerce	<p>Chairman of EISO Enterprise Co., Ltd. (5291)</p> <p>Chairman of EISUN Enterprise Co., Ltd</p>

			<p>Independent Director of Ledlink Optics, Inc. (5230)</p> <p>Independent Director of Symtek Automation Asia Co., Ltd. (6438)</p> <p>Chairman of Yi Cheng Construction Co., Ltd.</p> <p>Representative of Corporate Director, 500net Technology</p> <p>Representative of Corporate Director, PORClean Nano-Biochem Co., Ltd.</p>
7. Independent Director	LIU, CHIN-HUNG	<p>International Department, Waseda University, Japan</p> <p>M.S., Boston University</p> <p>U.S.A. M.S. in Accounting, National Taiwan University</p> <p>B.S. in Accounting, National Chengchi University</p> <p>Certified Public Accountant</p>	<p>Chairman of CHIEN HSING TECHNOLOGY CORP.</p> <p>Independent Director of Poya International Co., Ltd. (5904)</p> <p>Independent Director of Symtek Automation Asia Co., Ltd. (6438)</p> <p>Independent Director of POWER WIND HEALTH INDUSTRY INC.(8462)</p> <p>Independent Director of Sunny Pharmtech Inc. (6676)</p> <p>Chairman of Thin Young Semiconductor Corporation</p> <p>Chairman of Victoria Investment Co., Ltd.</p> <p>Chairman of Changchun Management Co., Ltd.</p> <p>Certified Public Accountant of Chang Hsing Accountants, Inc.</p> <p>Director of Shun-Lai Enterprise Management Consulting Co., Ltd.</p> <p>Director of Changchun Biotech Co., Ltd.</p> <p>Director of Changchun Hotel Co., Ltd.</p> <p>Supervisor of Shuo-Ren Li-Xin Co., Ltd.</p> <p>Responsible Person of TECH BRIGHT LIMITED</p> <p>Chairman of Anjie No.1 Investment Co., Ltd.</p>

<p>8. Independent Director</p>	<p>HO, CHIEN-TE</p>	<p>Ph.D. in Technology Management, Portland State University, USA</p>	<p>Professor of College of Management, Yuan Ze University</p> <p>Independent Director of Symtek Automation Asia Co., Ltd.(6438)</p> <p>Representative of Corporate Director, BMC Venture Capital Investment Corporation</p> <p>Representative of Corporate Director, Lianxun Venture Capital Co., Ltd.</p>
<p>9. Independent Director</p>	<p>SHEIH, LONG-FON</p>	<p>Ph.D. in Management, National Taiwan University of Science and Technology</p>	<p>Chief Secretary of Ministry of Economic Affairs – Small and Medium Enterprise Administration</p> <p>Chief Secretary of Ministry of Economic Affairs – Administration for SMEs and Startups</p> <p>Secretary-General of National Innovation & Entrepreneurship Association</p>